

## 4437 MILITARY LEAVE

The Board of Education recognizes that military service rendered by any district employee in the defense of the country or in maintaining preparedness for conflict, foreign or domestic, is a service benefiting all citizens. Such service should not operate to deprive any district employee of benefits that would have been received had the period of military service been spent in district employment.

The request of any employee for military leave of absence for active duty in the armed forces will be granted without pay provided that such leave is not requested for volunteer peacetime service beyond the period of training. Any person granted such leave will be reemployed by this district upon being honorably discharged or honorably separated from military service, provided that the person has given notice before the end of the leave of the intention to return to district employment. A nontenured employee reemployed after military service leave will be permitted to perform the unexpired portion of his/her contract.

The request of any employee who is a member of a United States Reserve Force or a member of the Organized Militia for a leave of absence with pay for duty in training or at the order of the Governor will be granted. The Board reserves the right to verify the necessity for any such leave requested by an employee and to request a schedule that least interferes with the employee's duties.

N.J.S.A. 18A:6-33  
N.J.S.A. 38:23-1 et seq.; 38A:4-4

Adopted: 17 October 2000

