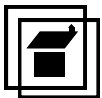


3216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of teaching staff members is an important component of the professional atmosphere and educational program of this school district. The manner in which teaching staff dresses sets an example for students and portrays to them and the community a high degree of professionalism. Accordingly, in order to create an atmosphere of mutual respect, an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. The wearing of dungarees (jeans), tee shirts, sneakers, and open-back shoes by professional staff is not permitted.
2. Female teaching staff members may wear dresses, skirt or pant suits, or skirts or pants with blouses or sweaters. Sweat, jogging, wind suits, tank tops, stretch pants are not permitted. The wearing of dungarees (jeans) and sneakers by professional staff is not permitted.
3. Male teaching staff members may wear suits or slacks with or without jackets, male teaching staff members must wear a dress shirt with/without necktie or a turtleneck shirt or sweater with a jacket. No sweat suits or jogging pants allowed.
4. The clothing and appearance of all teaching staff members shall be clean and neat.
5. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program.
6. A teaching staff member may request a waiver of this dress code for the performance of particular duties; such waivers may be granted by the Superintendent.
7. The Superintendent or the member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred. The Superintendent shall give a verbal warning, which will be documented but not placed, in employee's personnel file. Repeated violations will result in further disciplinary actions by the Superintendent and/or Board of



POLICY

BRADLEY BEACH BOARD OF EDUCATION

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DRESS AND GROOMING

Education up to and including written conferences and filing of tenure charges.

It shall be the policy of the Board to review this professional staff dress code at intervals of not less than three years and to invite the comments of appropriate staff members in that review.

N.J.S.A. 18A:27-4

Adopted: 17 October 2000

